

ALL UNIONS AND ASSOCIATIONS OF BSNL (AUAB)

No: UA/2021/47

21.05.2022

To,

(1) **Shri P.K. Purwar,**
Chairman & Managing Director,
Bharat Sanchar Nigam Ltd.,
Bharat Sanchar Bhawan,
Janpath, New Delhi – 110001

(2) **Shri K. Rajaraman,**
Secretary, Telecom,
Department of Telecommunications,
Ministry of Communications,
Sanchar Bhawan, 20, Ashoka Road,
New Delhi-110 001

Sir,

Sub: - **Non-settlement of 3rd Pay Revision / Wage Revision to the BSNL employees - intimation for organising agitational programmes / campaigns - req.**

We wish to bring the following to your kind notice, for favour of information and necessary action.

The entire employees of BSNL are completely frustrated and demotivated, due to the non-settlement of the 3rd Pay Revision / Wage Revision. It has been informed that, the BSNL employees are not entitled for Pay Revision / Wage Revision, as per the recommendations of the 3rd Pay Revision Committee. This argument is unacceptable due to the following reasons.

- (1) It is an undeniable fact that, BSNL has become a loss-making company, due to the factors which are beyond the purview of the employees. For example, procurement of 2G mobile equipments was denied to BSNL from 2007 up to 2012. This was the period when the country witnessed an exponential growth in mobile services. However, BSNL was unable to take advantage of this growth, since the company could not expand its mobile networks, due to denial of procurement of mobile equipments. Due to this reason, while the private telecom companies made huge profits, BSNL went into loss-making in 2009-10.
- (2) Even today, BSNL has not been able to launch its 4G service, while the private operators are getting ready to launch their 5G service. Firstly, BSNL was denied permission to upgrade its 49,300 4G compatible BTSs, for launching its 4G service. Had this upgradation taken place, it would have enabled BSNL to launch its pan India 4G service, at least two years ago. Secondly, BSNL was denied opportunity to procure 4G equipments from global vendors. This denial of level playing field to BSNL, has hampered the Company's financial recovery in a very big way. Undoubtedly, these are the factors which have handicapped BSNL from competing on an equal footing with the private operators. The employees are in no way responsible for this.

Denial of technology to BSNL is the most important reason, which has retarded the Company's growth. This can be proved from the fact that, BSNL is doing extremely well in the FTTH segment. The company is able to compete on an equal footing with Reliance Jio and Airtel. Hence road blocks created in BSNL's procurement of equipments from 2007 to 2012, denial of technology, denial of level playing field are the main factors which have contributed to the present financial condition of BSNL. In which way the employees are responsible for this?

- (3) Further, it is totally bizarre that, the top officers of BSNL, viz., the CGMs, the PGMs and the GMs have got their revision of pay and allowances, based on the recommendations of the 7th CPC. Whereas, the employees working under them are denied Pay Revision/ Wage Revision and are also denied revision of all allowances from 2007 onwards. Such a deplorable situation is not prevailing in any of the PSU in our country. What sin did the employees of BSNL commit, as a result of which, they have not got their Pay Revision/ Wage Revision settled, whereas their top managers have got both their Pay and Allowances revised. This is an anomalous situation, which the government has to immediately intervene and settle.

While the negotiations for Wage Revision of the Non-Executives is moving at snail's pace, without making any headway, the Pay Revision of the Executives, based on the recommendation of the BSNL Board, has been kept in the cold-storage, by the Government.

The employees are making their fullest contributions for the financial revival of BSNL. At the same time, the government has to ensure that, the 3rd Pay Revision /Wage Revision of the Executives and Non-Executives is settled without further delay.

To insist upon the early settlement of 3rd Pay Revision to the Executives and 3rd Wage Revision to the Non-Executives, the AUAB has decided to organise the following agitational programmes /campaigns.

- a) Lunch hour demonstrations on 27.05.2022.
- b) Twitter campaign on 14.06.2022.
- c) Submitting of memorandum to MPs and Ministers from 01.06.2022 to 30.06.2022.
- d) March to Sanchar Bhawan, date of which will be announced shortly.

Thanking you,
Yours sincerely,



CHANDESHWAR SINGH
Chairman, AUAB.



P. ABHIMANYU
Convenor, AUAB.

Copy to: Ms. Anita Johri, PGM(SR), BSNL CO., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001